



center for
christian bioethics

STRATEGIC PLAN
2020 - 2025



LOMA LINDA
UNIVERSITY
HEALTH



TABLE OF CONTENTS

Preface	1
Mission Statement.....	2
Mission Priorities	2
Scholarship.....	3
Integration.....	7
Growth.....	9
Implementation	12

"For I know the plans I have for you," declares the Lord, "plans to prosper you and not to harm you, plans to give you hope and a future."

Jeremiah 29:11

PREFACE

For more than a third of a century, the Center for Christian Bioethics has nurtured scholarly work in bioethics. Since the Center's inception, this work has been informed by our Christian heritage, with an emphasis on human wholeness. The scholarly explorations have produced more than a dozen books, numerous journal articles, and many seminars, grand rounds, and lectures. The Center has organized regional and national conferences on various aspects of biomedical ethics and currently coordinates an international bioethics consortium for health systems and educational institutions. The Center has also developed an impressive research library that continues to support a vibrant community of faculty members, graduate students, and visiting scholars with a special interest in bioethics.

The plan set forth here describes the Center's aspirations for the next five years in light of three strategic priorities: scholarship, integration with clinical services, and growth. We believe the goals arising from these three priorities and the specific initiatives designed to achieve the goals will enhance the Center's ability to achieve its stated mission and significantly expand our services. As the Center's leaders, we look forward to implementing this plan with faithfulness and enthusiasm.

Gerald Winslow, PhD
Director



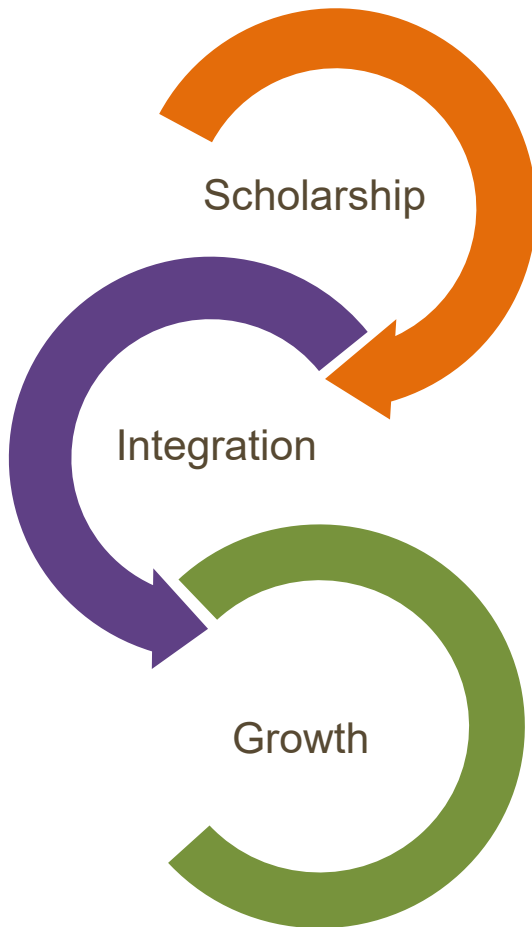
Grace Oei, MD, MA
Associate Director



MISSION STATEMENT

To continue the teaching and healing ministry of Jesus Christ by uniting service with scholarship in bioethics.

MISSION PRIORITIES



SCHOLARSHIP

The Center for Christian Bioethics will facilitate interprofessional research and publication in bioethics.



Mission Aim

The Center will continue to develop the Faculty Scholars Program by appointing Faculty Scholars from the University's eight schools and supporting their individual and collaborative scholarship in bioethics.

Initiative 1

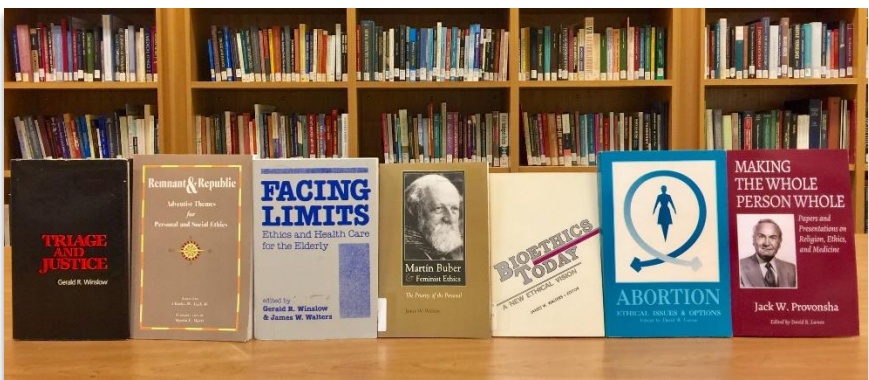
The Director of the Faculty Scholars Program will hold regular meetings to share ongoing research and explore new initiatives with those who are actively engaged in the program.

Initiative 2

The Center will increase financial support for its Faculty Scholars to present their work at major conferences.

Initiative 3

The Center will publicize the research and publications of its Faculty Scholars and its graduate assistants via the Center's website, occasional newsletters, and other media.





B

Mission Aim

The Center will support the development of new scholars in bioethics.

Initiative 1

The Center will hire as graduate assistants those who are studying for graduate degrees in the School of Religion and engage these students in the intellectual and administrative work of the Center.

Initiative 2

The Center will collaborate with the School of Religion's Master of Arts in Bioethics program to identify and recruit students and faculty members who wish to formally study bioethics.

Initiative 3

The Center will support the development of the Bioethics Interest Group for Loma Linda University Health (LLUH) students and employees who desire to explore topics and ongoing research in related fields.



Initiative 4

The Center will support the development of a bioethics writers' lab to aid Scholars and students in developing their work for publication.

Initiative 5

The Center will invite a limited number of Visiting Scholars to engage in mentorship, teaching, research, and observation with the goal of enriching the intellectual diversity of the Center.

Initiative 6

With funds from the Ralph and Carolyn Thompson Endowment, the Center will engage the services of an expert librarian to develop a comprehensive plan for updating and expanding the Thompson Library, including purchase of electronic equipment enabling additional linkage to other bioethics libraries.



INTEGRATION

The Center will strengthen links between academic work in bioethics and the provision of clinical services.



Mission Aim

Leadership and Scholars of the Center will seek opportunities to collaborate with clinical and institutional ethics leaders locally, regionally, nationally, and internationally.

Initiative 1

The leadership of the University and the Center's Administrative Oversight Committee will ensure that the Center's leadership includes expertise in the academic study of bioethics as well as application of this knowledge in the clinical setting.

Initiative 2

Scholars of the Center will collaborate in the development of policies related to clinical and organizational ethics for the hospitals and clinics of LLUH and other health systems.



B

Mission Aim

The Center will continue to enhance accessible ethics programming for the clinicians of LLUH and other health systems.

Initiative 1

The Center will offer at least four ethics grand rounds per year in clinical settings readily accessible to hospital personnel, students, and other interested individuals in the University community.



Initiative 2

The Center will work to enhance its live-streaming capabilities and expand its digital library of video and audio programming.

C

Mission Aim

The Center will develop a clinical ethics curriculum to prepare individuals for service in providing healthcare ethics consultations.

Initiative 1

The Center will offer a Clinical Ethics Intensive program every year in conjunction with the Adventist Bioethics Conference.

Initiative 2

The Center will provide clinical training through LLUH's Clinical Ethics Consultation Service to help consultants qualify for the Healthcare Ethics Consultation Certification examination given through the American Society for Bioethics and Humanities.

GROWTH

The Center will expand its services to an increasing number of national and international organizations.

A

Mission Aim

The Center will expand the membership of the Adventist Bioethics Consortium (ABC) to include additional organizations in North America and abroad.

Initiative 1

The Center will invite other Adventist educational institutions to join the ABC.

Initiative 2

The Center will offer membership in the ABC to additional Adventist health systems outside of North America.

B

Mission Aim

The Center will increase its visibility both within LLUH and globally.

Initiative 1

An electronic newsletter will be developed and distributed at least three times per year to a list of subscribers including supporters of the Center, members of the Adventist Bioethics Consortium, graduates of LLU's graduate programs in bioethics and religion, and other interested parties.



Mission Aim

The Center will continue to grow its perpetual endowments and its discretionary funds.

Initiative 1

The Center will contact graduates of the LLU School of Religion and offer the opportunity to contribute financially to the work of the Center.

Initiative 2

The Center will increase the total amount of all endowment funds to achieve the goal of \$2.5 million by 2025.





IMPLEMENTATION

Our Mission

To continue the teaching and healing ministry of Jesus Christ
by uniting service with scholarship in bioethics



Mission Priorities

High level areas of strategic emphasis

SCHOLARSHIP | INTEGRATION | GROWTH



Mission Aims

Description of anticipated outcomes



Mission Initiatives

Specific action plans intended to generate
mission-focused change



**Mission
Renewal**

Review and
revise mission
initiatives

Mission Metrics

Metrics to assess the mission initiatives



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